Introducing Functional Fluency
A new model for understanding how people behave, and a practical framework to help them 'respond' more and 'react' less.

Why attend?
- to learn about the international award winning Functional Fluency model and TIFF personal development tool
- to use Functional Fluency to gain some valuable insights into your own personal development
- to consider ideas for using Functional Fluency and TIFF as part of your resource kit for individual and team development.

What the workshop will cover
- the research behind the development of Functional Fluency and TIFF, and their validity and recognition
- how the levels of the Functional Fluency model are built up
- how the TIFF tool was developed
- how TIFF is being used as a personal and team development tool, across the UK and internationally
- how to become licensed as a TIFF Provider

Structure of the session - built around a series of practical exercises helping participants to discover Functional Fluency and an introduction to the TIFF 'actometric' for themselves, with presenters sharing their expertise and experiences.

Workshop Details
When: 09:00 – 12:00 - Wed 4 Jan
Who: practitioners looking for a well-researched model and practical tool to add to your resources when working 1:1 or with groups.

Presenters – experienced TIFF Providers
Jane Hicks – Fluent Self, Company Secretary
James Longwell – Google, People Development Leader

How to register: Sign up in advance via the DOP conference website.

What is Special about TIFF©
- TIFF gives an accurate snapshot of a person’s present behaviour.
- TIFF is not a test, an evaluation or an assessment.
- No typing or categorising of people.
- No comparing of scores with 'norms' – no judgements.
- The client is in the driving seat and creates the action plan.