



We would like to invite DOP members to join the Neurodiversity and Employment Working Group.

The objectives of the Working Group are as follows:-

- a) To promote awareness of neurodiversity within Occupational Psychology and more broadly to employers / Human Resources (Visibility)
- b) To produce guidance to raise professional practice standards for those who provide services for neurodiverse individuals (Competence)
- c) To influence organisations, employers, regulatory bodies and government in relation to neurodiversity and employment issues (Influence)
- d) To provide careers guidance for Psychologists working in neurodiversity in employment settings (Employability)
- e) To promote research in neurodiversity to provide an evidence base for practice (Science)

The working group currently meets twice a year face-to-face and have two teleconferences. The expectation is that members will attend all meetings for which expenses will be paid.

As with all working groups, membership is limited to a small number of active members.

Minimum contribution to the working group is:

- Providing an active contribution to discussions from their expertise and experience
- Reviewing documents as produced by the group
- Promoting the work of the work of the group through networks

There are also opportunities for members to take part in further activities. These may include:

- Designing / delivering presentations and workshops at conferences / specialist events
- Organising events
- Drafting guidance and other documents
- Creating / running webinars
- Contributing to a leading voice on neurodiversity through online media
- Promoting research into neurodiversity
- Writing articles for publication

We are particularly interested in representation from the following groups:

- Academic Researchers
- Private sector employers
- Public sector recruiters
- Specialist in assessment for recruitment / promotion / psychometric testing
- DWP Work Psychology representative